

# LCP Trustee Training courses

**CURRENT LEGISLATION PUTS CONSIDERABLE RESPONSIBILITIES ON TRUSTEES. WE CAN HELP YOU MEET YOUR OBLIGATIONS.**

Whether you are a trustee nominated by an employer, an experienced independent trustee or selected for appointment by members, it is vital you are up to date and fully understand how legislative and regulatory issues impact your occupational pension scheme.

Trustees are required to attain a certain level of knowledge and understanding of general pension issues and to be conversant with the terms of their own pension scheme. These requirements, overseen by a proactive regulator, continue to make the trustee role a challenging one.

### Trustee training programme

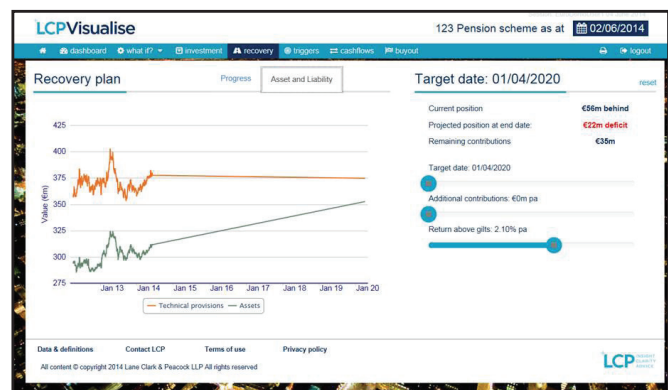
LCP's courses are conducted by experienced professionals with the emphasis on developing understanding through real-life examples delivered in the clear, direct way that LCP is known for. LCP's trustee training programme offers trustees of both defined benefit and defined contribution schemes the opportunity to obtain a broad understanding of the relevant issues ensuring they are fully informed about the world of pensions and employee benefits.

Our half day training courses are clear, informative and designed to be interactive with discussion and real-life case studies. The topics focus on the key areas specified by the Pensions Authority and include:

- Pension Provision in Ireland
- Role and Duties of Trustees
- Scheme Funding (defined benefit schemes only)
- Investment
- Scheme administration
- Disclosure of Information
- Relevant legislation

*Ciaran McNamara*  
**Compensation & Benefits Manager, Coillte**

*There was excellent practical advice provided that will be of major benefit to the trustees in helping them to better understand their role and how they can ensure that they fully discharge their duties and responsibilities. The feedback from all attendees was excellent.*



### **Bespoke training**

Whilst trustees can seek advice from their advisors, responsibility for any final decision comes down to the trustee board. In order to make confident decisions it is important that all trustees fully understand their scheme, the trust deed and rules and other key documentation.

We have wide-ranging experience of working with, and providing training to, individuals and trustee boards on scheme-specific issues. Alternatively, trustees might value bespoke training before going through an investment review or actuarial valuation.

### **How to register for our next training course**

Email: [eoin.mullen@lcpireland.com](mailto:eoin.mullen@lcpireland.com)

Phone: +353 (0)1 614 4393

For further information on upcoming dates, or to discuss your training needs please contact Roma Burke or Eoin Mullen.



*Roma Burke*

#### **Partner**

[Roma.burke@lcpireland.com](mailto:Roma.burke@lcpireland.com)  
+353 (0)1 614 4393



*Oliver Kelly*

#### **Head of investment consulting**

[oliver.kelly@lcpireland.com](mailto:oliver.kelly@lcpireland.com)  
+353 (0)1 614 4393

*Anne Ledwidge*

#### **Secretary/Trustee Services, AIB Group Irish Pension Schemes**

*We received great feedback from the Chairman and the Trustees after yesterday's session.*

*Everyone definitely thought it was a worthwhile exercise and good opportunity for a review of the governance checklists, risk registers etc.*

*The case study went down well too!*

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LCP is a firm of financial, actuarial and business consultants, specialising in the areas of pensions, investment, insurance and business analytics.

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